

**Cancer is deemed a disability under the Equality Act.** Employees have automatic protection from discrimination from day one of their diagnosis. This protection continues even if their cancer is in remission. No qualifying period of employment is required. But, as Macmillan reports, there is a lack of understanding among employers about cancer and the effects of treatment on people living life well after treatment and returning to work. The return to work can be isolating, especially if someone has been off for a while and has lost confidence or contact with colleagues.



I am the founder of the **Cancer Coaching Community**.

Our aim is to provide specialist coaching support for individuals and their families to live well after cancer.

More than 100,000 people of working age (18-64) are diagnosed with cancer each year in the UK.

All our specialist coaches have been impacted by cancer either having gone through treatment themselves or cared for a close relative.

**Please visit our website for further information:**

URL: [www.cancercoachingcommunity.com](http://www.cancercoachingcommunity.com)

email: [hello@cancercoachingcommunity.com](mailto:hello@cancercoachingcommunity.com)

Twitter: @cancercoachingcomm #cancercoaching

FB: CancerCoachingCommunity

LinkedIn: CancerCoachingCommunity

*“After being diagnosed with cancer at the age of 52 I was given leave of absence. On my return eight months later I was provided with a coach to aid my return to work. Without the specialist coaching support I received over a period of six months I would not have had the courage or confidence to request help from my line manager and face the varied reactions of my colleagues. The coaching was invaluable” RBS Senior Executive*